

*“This is where I hope
to be for the rest
of my career.”*



Fantastic Sams is a fantastic place to work.

We're here to improve the company's employer brand to make sure that message is loud and clear to potential recruits.

WHY?

Because you want to hire the best people for your salons. And we promise to help you do that.

HOW?

We will make people feel something about Fantastic Sams, rather than just know about it.

Our Mission



Optimize the recruiting process



Redesign and launch corporate recruiting materials



Redirect efforts towards more online



Improve candidate engagement



Link corporate strategy with franchisee strategy

Where we are



- Continuing Education
- Flexible Schedules
- Rewards Program
- Advancement Opportunities
- Fantastic Pay and Benefits
- Fantastic Training



FANTASTIC SAM'S CUT & COLOR

ABOUT SERVICES PRODUCTS OWN A SALON CAREERS Find a Salon

Salon Careers

Thank you for showing interest in employment opportunities with the Fantastic Sams system.* Enter your information below to join the candidate community.

First Name * Last Name *

Email * Phone *

Address

City * - select your state - Zip *

Type City Location Interested in * CAPTCHA

Type City Location Interested in This question is for testing whether or not you are a human visitor and to prevent automated spam submissions.



We're striving for best in class. We're going to crush the category.



Connecting the world takes every one of us.

Find your job Menlo Park

Do the most meaningful work of your career

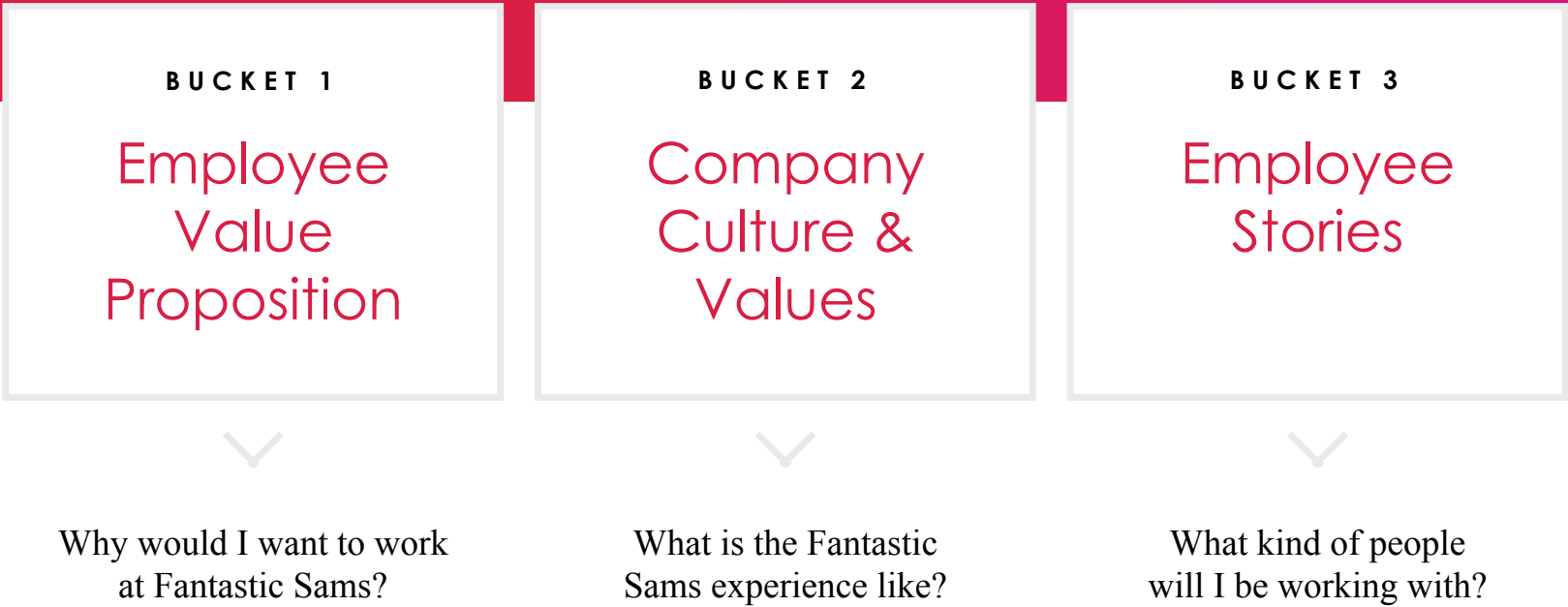
People are at the heart of every connection we build. We design products and deliver



We're going to make sure we look fantastic and achieve success in every employee branding channel.



And we're going to flood those channels with key brand messaging and brand owned content that fits into three simple buckets.



To get to that messaging and generate that content we created three pillars of Fantastic Sams' unique employee value proposition:

A THRILLING EXPERIENCE

CORE VALUE: Be bold. Be unique. Be authentic. Our culture empowers the people who work at Fantastic Sams to make a creative impact.

INSPIRING COMPANY

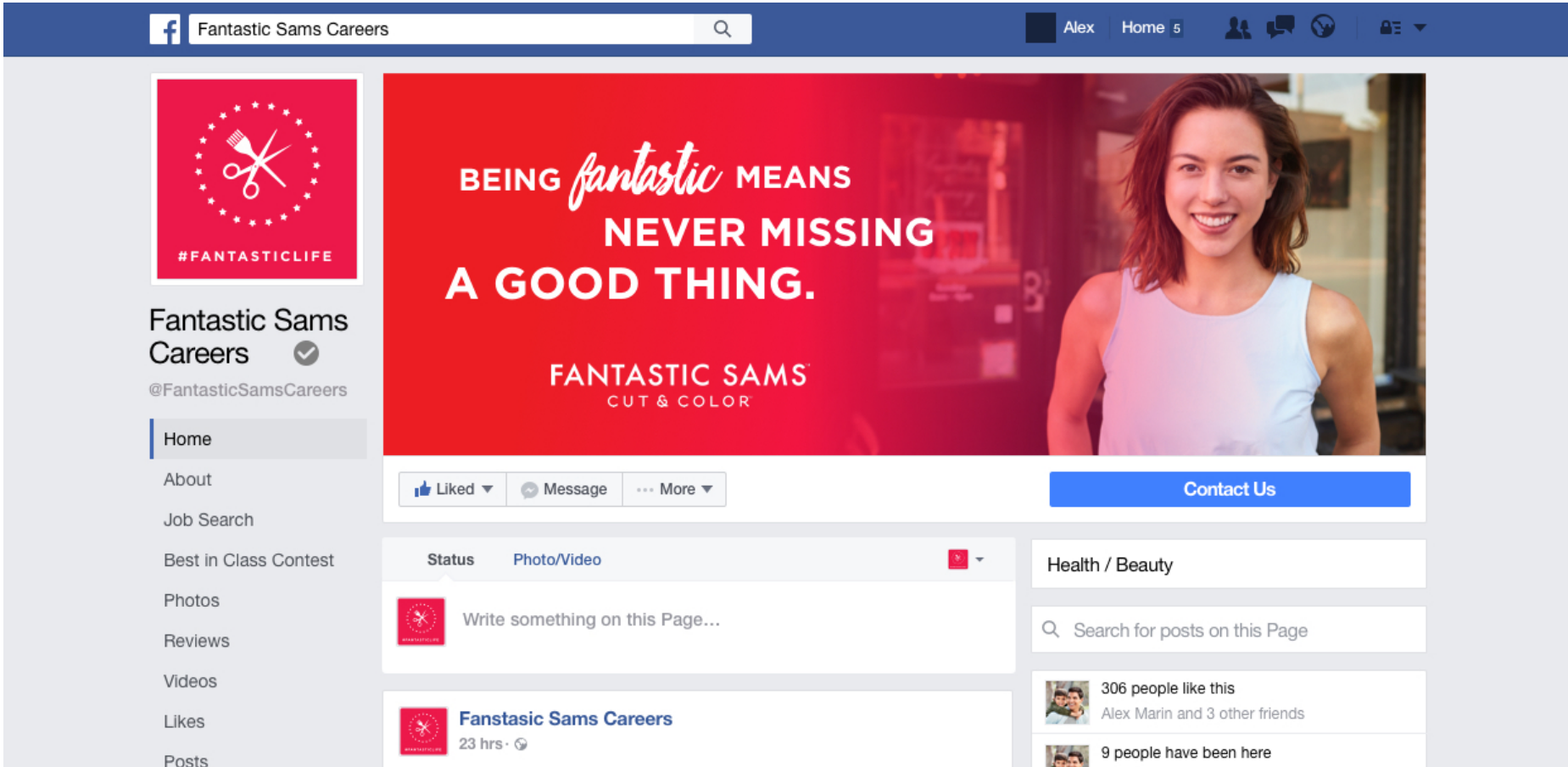
CORE VALUE: People are at the core of Fantastic Sams. We believe diversity and inclusion make our teams fantastic.

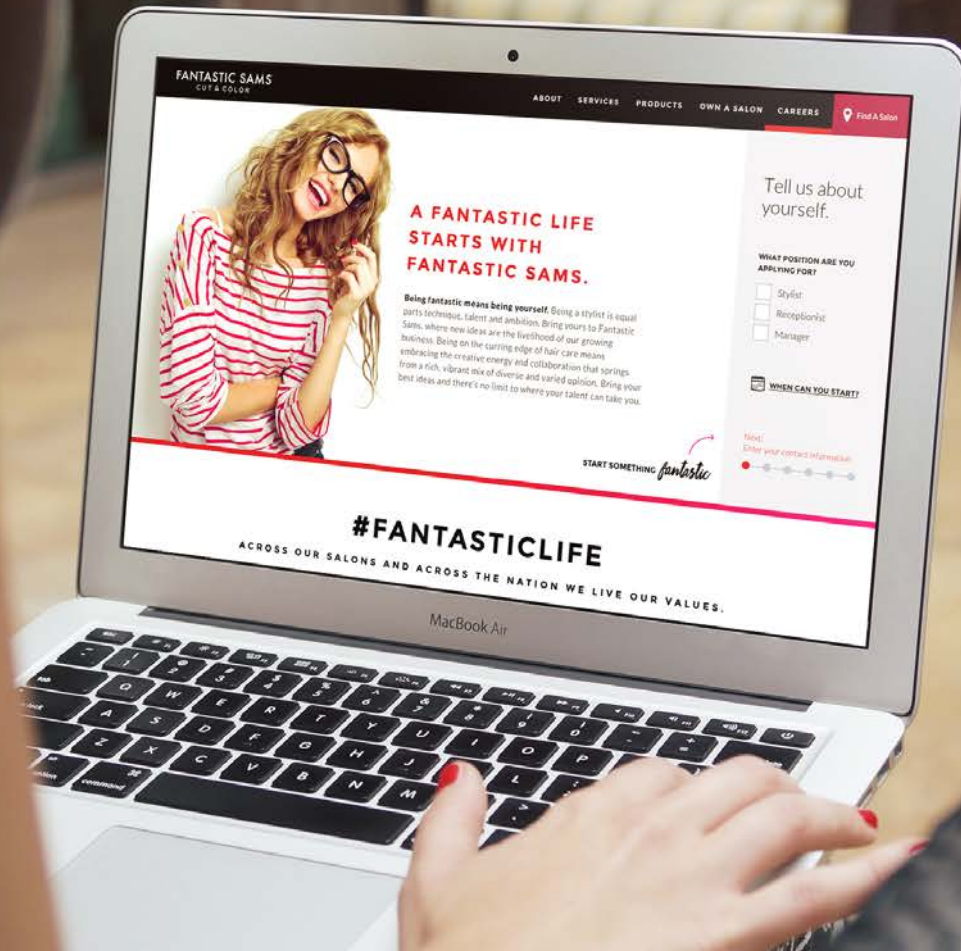
SCHOOL OF EXCELLENCE

CORE VALUE: We're a learning organization with a growth mindset, and we're always looking for ways to improve our product and ourselves.

76% of social job seekers found their job through Facebook.

#FANTASTICLIFE






©Fantastic Sams Franchise Corporation

This document is copyrighted and is not to be reproduced, displayed or posted in any form or fashion without the permission of the Legal Department of Fantastic Sams Franchise Corporation ("FSFC"). As a franchisee operating under the Fantastic Sams Franchise System ("System"), you are being provided with this document for your sole use under the terms of your franchise/license agreement (the "Salon Agreement"). This document contains confidential information, proprietary information and trade secrets of FSFC. Unauthorized disclosure of this document, or any information in this document, is a violation of your Salon Agreement and will subject you to liability for violation of (i) the Salon Agreement, (ii) federal Economic Espionage Act of 1996, (iii) the Uniform Trade Secrets Act (including various state versions of the act), and other laws protecting confidential information, proprietary information and trade secrets. The violation of these laws will subject the violator(s) to criminal and civil penalties.

Single, fluid education and application process.

#FANTASTICLIFE

FANTASTIC SAM'S CUT & COLOR

ABOUT SERVICES PRODUCTS OWN A SALON CAREERS  Find A Salon



A FANTASTIC LIFE STARTS WITH FANTASTIC SAM'S.

Being fantastic means being yourself. Being a stylist is equal parts technique, talent and ambition. Bring yours to Fantastic Sams, where new ideas are the livelihood of our growing business. Being on the curreng edge of hair care means embracing the creative energy and collaboration that springs from a rich, vibrant mix of diverse and varied opinion. Bring your best ideas and there's no limit to where your talent can take you.

START SOMETHING *fantastic*

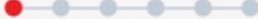
Tell us about yourself.

WHAT POSITION ARE YOU APPLYING FOR?

- Stylist
- Receptionist
- Manager

 **WHEN CAN YOU START?**

Next: Enter your contact information



Built around our unique employee value proposition.

#FANTASTICLIFE

FANTASTIC SAM'S
CUT & COLOR

APPLY TODAY >

FRIENDLY, FUN, COLLABORATIVE.

fantastic PEOPLE HELP OUR COMPANY THRIVE.

FANTASTIC SAM'S
CUT & COLOR

APPLY TODAY >

BUILD A MORE MEANINGFUL CAREER.

THERE'S SOMETHING *fantastic* INSIDE OF YOU.

FANTASTIC SAM'S
CUT & COLOR

APPLY TODAY >

WORK WITH PEOPLE FROM ALL OVER THE WORLD.

DIVERSITY IS *fantastic*

FANTASTIC SAM'S
CUT & COLOR

APPLY TODAY >

BRING YOUR QUESTIONS. DISCOVER YOUR POTENTIAL.

BUILD A *fantastic* CAREER.

Built around our unique employee value proposition.

#FANTASTICLIFE

THERE'S NO
ONE KIND
OF *fantastic*
You'll feel fantastic being yourself here.

APPLY TODAY >

FANTASTIC SAM'S
CUT & COLOR

#FANTASTICLIFE ✂️

Work where your ideas are brought to life.

BE BOLD.
BE CREATIVE.
BE *fantastic*

APPLY TODAY >

FANTASTIC SAM'S
CUT & COLOR

#FANTASTICLIFE ✂️

Growing is part of the career.

LEARNING
IS THE MOST
fantastic PART

APPLY TODAY >

FANTASTIC SAM'S
CUT & COLOR

#FANTASTICLIFE ✂️

Join the largest network of salons
and stylists in the nation.

SEE WHAT
fantastic
IS LIKE

APPLY TODAY >

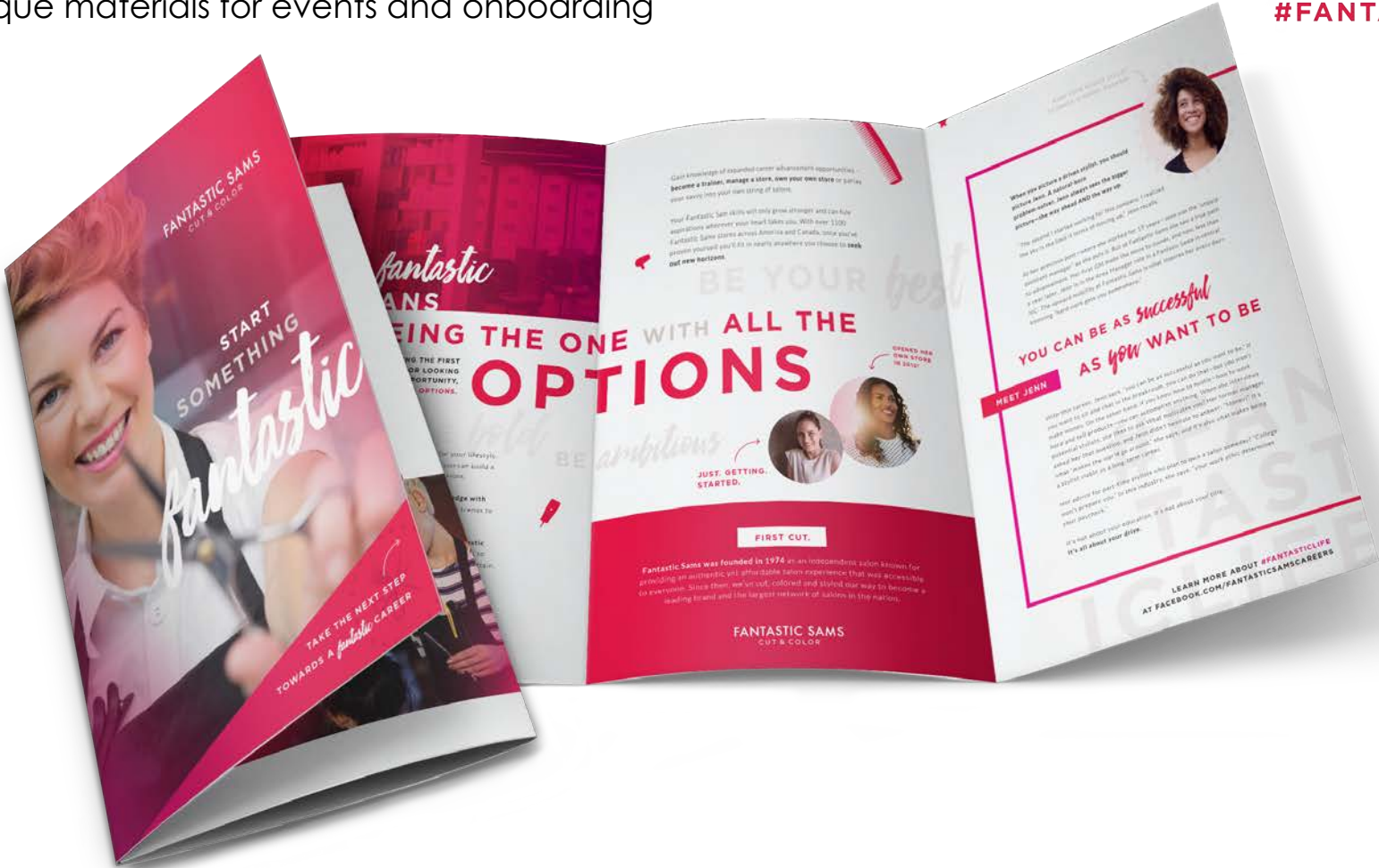
FANTASTIC SAM'S
CUT & COLOR

#FANTASTICLIFE ✂️

©Fantastic Sams Franchise Corporation
This document is copyrighted and is not to be reproduced, displayed or posted in any form or fashion without the permission of the Legal Department of Fantastic Sams Franchise Corporation ("FSFC"). As a franchisee operating under the Fantastic Sams Franchise System ("System"), you are being provided with this document for your sole use under the terms of your franchise/license agreement (the "Salon Agreement"). This document contains confidential information, proprietary information and trade secrets of FSFC. Unauthorized disclosure of this document, or any information in this document, is a violation of your Salon Agreement and will subject you to liability for violation of (i) the Salon Agreement, (ii) federal Economic Espionage Act of 1996, (iii) the Uniform Trade Secrets Act (including various state versions of the act), and other laws protecting confidential information, proprietary information and trade secrets. The violation of these laws will subject the violator(s) to criminal and civil penalties.

Unique materials for events and onboarding

#FANTASTICLIFE



#FANTASTICLIFE

fantastic
CAREERS
START
WITH
FANTASTIC SAM'S
CUT & COLOR

A THRILLING EXPERIENCE
Being fantastic means being yourself. Bring your fresh ideas and creative energy to the cutting edge of hair care. We're growing and want you join us for work and play.

INSPIRING COMPANY
We're a vibrant, diverse and dedicated team. You'll find competitive salaries and flexible schedules. High quality branded products. And a can-do culture that strives for success.

SCHOOL OF EXCELLENCE
You'll get free styling, color and texture training that grows your talent and marketability. Learn as you earn and watch your career advancement opportunities grow.

YOU ARE COURAGEOUS AND FREE-SPIRITED, CREATIVE AND CURIOUS. YOU THINK DEEPLY, LAUGH LOUDLY AND DREAM BIG. YOU ARE TRUE TO YOUR CRAFT, TRUE TO YOURSELF AND LIKE EVERY HEAD OF HAIR YOU TOUCH.

YOU ARE ALWAYS GROWING

LEARN → [FACEBOOK.COM/FANTASTICSAMSCAREERS](https://www.facebook.com/fantasticsams Careers)
APPLY → [FANTASTICSAMS.COM/CAREERS](https://www.fantasticsams.com/careers)

fantastic
WE SHOULD TALK.

FANTASTICSAMS.COM/CAREERS

TAKE THE NEXT STEP
TOWARDS A *fantastic* CAREER.
Bring your creative energy to
the cutting edge of hair care.
#FANTASTICLIFE FANTASTICSAMS.COM/

A *fantastic* LIFE
STARTS WITH FANTASTIC SAMS
FANTASTICSAMS.COM/CAREERS

YOU'RE
fantastic
WE SHOULD TALK.

START
SOMETHING
fantastic


#FANTASTICLIFE

BE BOLD. BE CREATIVE. BE *fantastic*.
Work where your ideas
are brought to life.
#FANTASTICLIFE FANTASTICSAMS.COM/CAREERS

A
START

A *fantastic* LIFE
STARTS WITH FANTASTIC SAMS

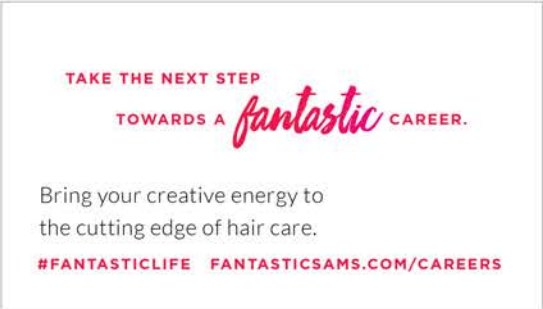
YOU'RE
fantastic
WE SHOULD TALK.

YOU

Recruitment campaign

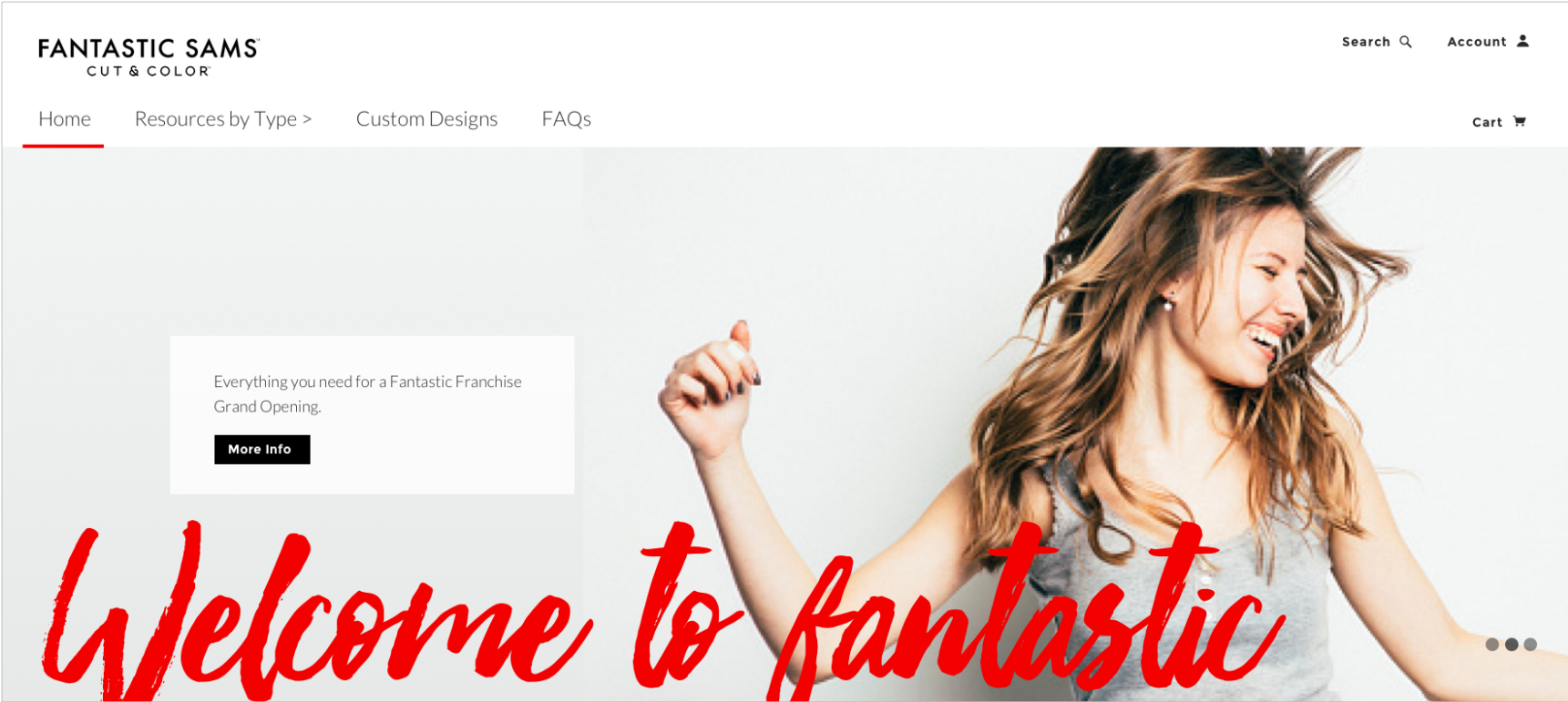
Unique materials for events and onboarding

#FANTASTICLIFE



A digital resource that makes it easy for stores to access recruitment marketing.

#FANTASTICLIFE



[HTTPS://FSMARKETINGSHOP.COM/](https://fsmarketingshop.com/)

[HTTPS://INVIS.IO/CPB26Q4HN#/224263691_HOME](https://invis.io/cpb26q4hn#/224263691_HOME)