The Power of Good in 2022

FIRST BANK

The Power of Good

At its heart, The Power of Good aims to be a tangible, long-term difference in people's lives, to engage and energize associates and customers, and to build upon the bank's reputation as a pillar of support in communities across the Carolinas.

As we began to plan for 2022, we knew we needed to increase our scope of giving and dig into the challenges facing the communities we serve. What follows is a reflection of that.



Power of Good

Good Deeds

A week of surprise and delight: **April 21-29, 2022**

Every employee across the bank and its subsidiaries was given \$20 to go out and do good

Roughly 1,200 employees participated

More than **3,300 visitors** to the landing page on the website

More than **200 entries** on the website sharing the good

Special this year: **more community participation** than ever before



"My little girl got to sprinkle some money around the grocery store last night. I'm sure there will be one happy kid when they find this in the candy section!"

FB Customer

Power of Good FIRST BANK

Good Deeds









Employee Donation Matching

51
nonprofits supported

524

pounds of food donated

199

volunteer hours

\$7,540

in employee donations

\$10,648

in corporate matches



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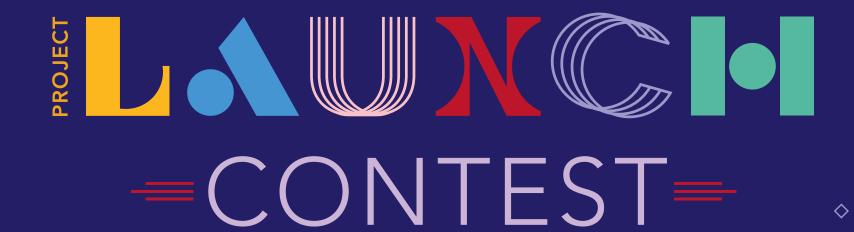
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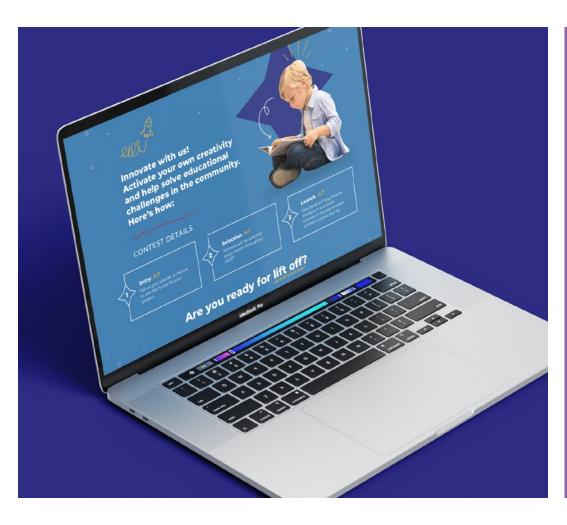
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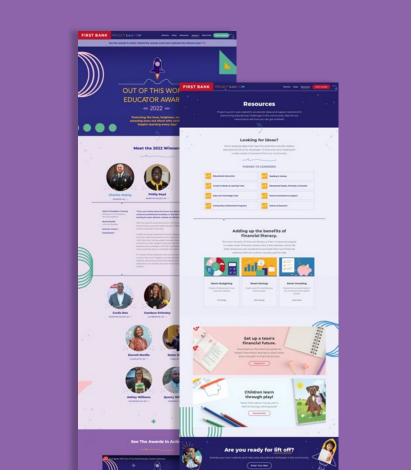


Grant Contest

Total Project Launch entries so far: **nearly 500**

Total grants given out: **35 for a total of \$229,550** through September





In-Branch Materials



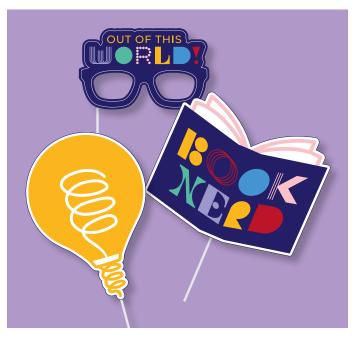






Swag















Social Media



















Sponsorships

Through Project Launch, First Bank is proud to provide funding to the nonprofits making a world of a difference in our community.

\$415K awarded in sponsorships through August 2022.



Communities in Schools of NC & SC

Our social media followers helped us donate \$10,000 to support connecting community resources, enhancing educational success, and giving every student a bright future.



Nourish NC

We donated \$10,000 to help provide healthy food to hungry children so they are empowered to succeed in school and avoid the devastating consequences of childhood hunger.



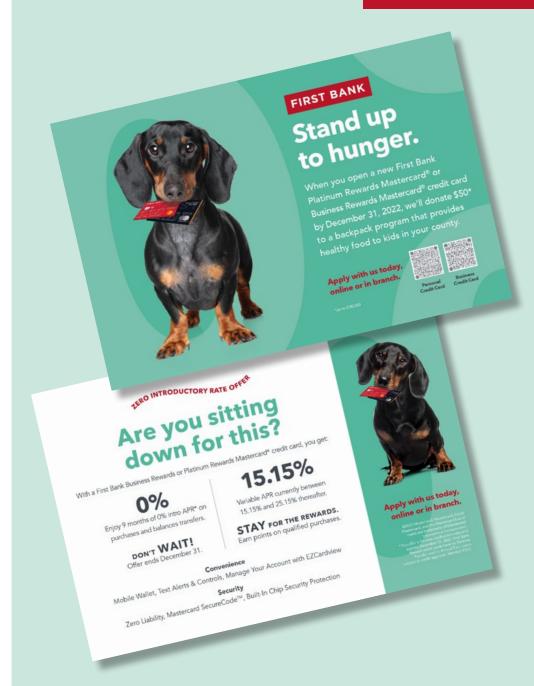
Hope of Winston-Salem

To support H.O.P.E.'s mission of empowering kids and families to lead healthier lives, we donated \$10,000 to provide nutrituous meals and fresh produce to Winston-Salem families.

FIRST BANK

Q4 Campaign

To help children receive the nutrition they need to focus and excel in school, we included a charitable incentive with our Q4 credit card offer. For each First Bank Platinum Rewards Mastercard® or Business Rewards Mastercard® credit card that was opened during the quarter, we donated \$50 to a local backpack program that provides healthy foods to kids. First Bank has committed up to \$100,000 in donations to these backpack programs.











OUT OF THIS WORLD EDUCATOR AWARDS



Nominate the brightest star.





OOTW Educator Awards

401 entries received

10 winners selected from across the Carolinas

Celebrated the winners at an event in October



OOTW Awards Materials











For kids and the love of reading.



2022 Big Projects

The First Bank Book Club

8 award-winning and best-selling rockstar authors

17 public schools, largely Title 1

2,000+ free copies of books given to kids

We're excited for the second half of the school year, with visits from authors like Sheila Strickland and Jamar J. Perry coming up.





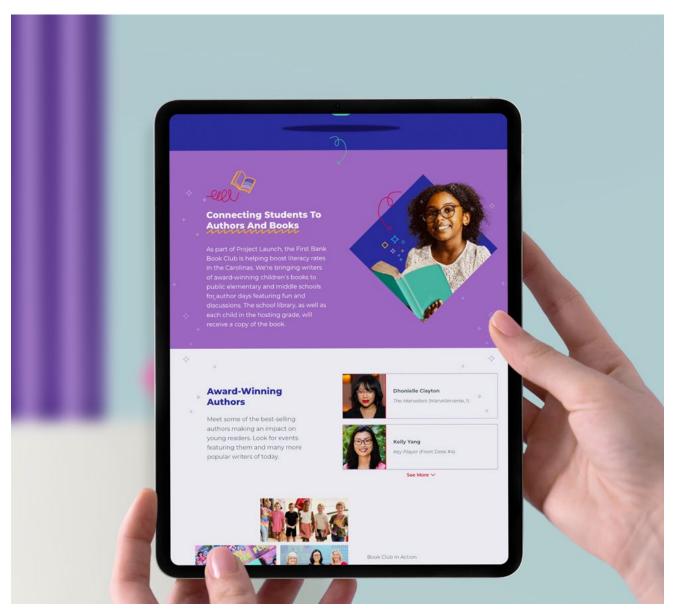








The First Bank Book Club







Additional Initiatives

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First Bank offers third-party lending options to local Habitat for Humanity affiliates, originating loans for Habitat borrowers at lower-than-market rates and no origination fees. Since 2018, we've worked with over 20 different local Habitat affiliates and originated over 220 loans for over \$27 million, 95% of which are for borrowers in underserved communities.

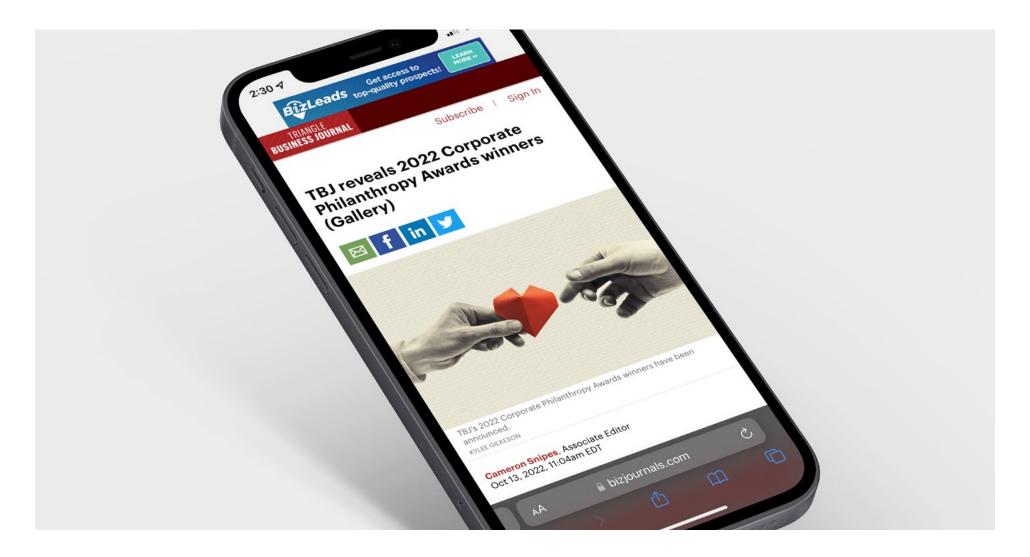
First Bank sponsored the Durable Skills
Project in partnership with the Lee County
Education Foundation and the Boys and
Girls Club, which will see 120 students at the
three middle schools receive mentorships
and programming geared towards life
skills like effective verbal communication,
self-control, and goal setting, and how these
can lead to personal and academic success.





Just Announced

First Bank was recognized as a **2022 Corporate Philanthropy Award Winner** by the Triangle Business Journal.



Thank you for your support!

FIRST BANK