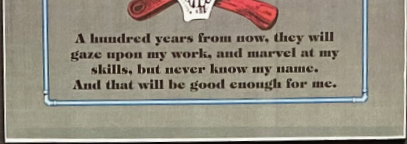




WELCOME TO SPC

Building better, together

A framed plaque with a red wrench at the top. The text on the plaque reads: "A hundred years from now, they will gaze upon my work, and marvel at my skills, but never know my name. And that will be good enough for me."

A hundred years from now, they will gaze upon my work, and marvel at my skills, but never know my name. And that will be good enough for me.



In 1965, our parents Buren and Peggy Williford established Southern Piping Company to provide clients with high-quality mechanical services. From a two-person shop, they leveraged their expertise and reputation to grow the business into the full-service, innovative organization that SPC Mechanical is today.

Our capabilities and footprint have significantly expanded over the years, and throughout these changes we've always remained true to who we are. With our core values guiding us every step of the way, we continue to foster a family-oriented culture where relationships, accountability and safety are our highest priorities.

Our employees are who we are. Thank you for being here and we look forward to *building better, together*.

Chris Williford

**CHRIS WILLIFORD,
PRESIDENT**

Mark Williford

**MARK WILLIFORD,
EXECUTIVE VICE PRESIDENT**

OUR PURPOSE

To innovate and problem-solve for our clients

To create comfortable, habitable and sustainable environments

To provide fulfilling careers that foster personal and professional development



BUILD A BETTER FUTURE AS ONE

Innovators, changemakers and thought leaders — you'll find them all at SPC. We are ONE SPC TEAM working collaboratively and consistently across geographies to solve complex challenges and service our clients with excellence.

WHAT WE BUILD

On a daily basis, SPC employees work on complex programs and projects that make real impact in:

Health Care

Life Science

Education

Data Center

Government

Hospitality

Commercial

SPC WAS FOUNDED ON THE BELIEF THAT **CONSTRUCTION** **WITH INTEGRITY IS** FUNDAMENTALLY BETTER

Integrity is a signpost that guides us. We do what we say we are going to do and we bring that commitment to our work, each and every day.

OUR VALUES

INTEGRITY

We do what we say we are going to do; this applies to employees, co-workers, vendors and clients.

FINANCIAL STABILITY

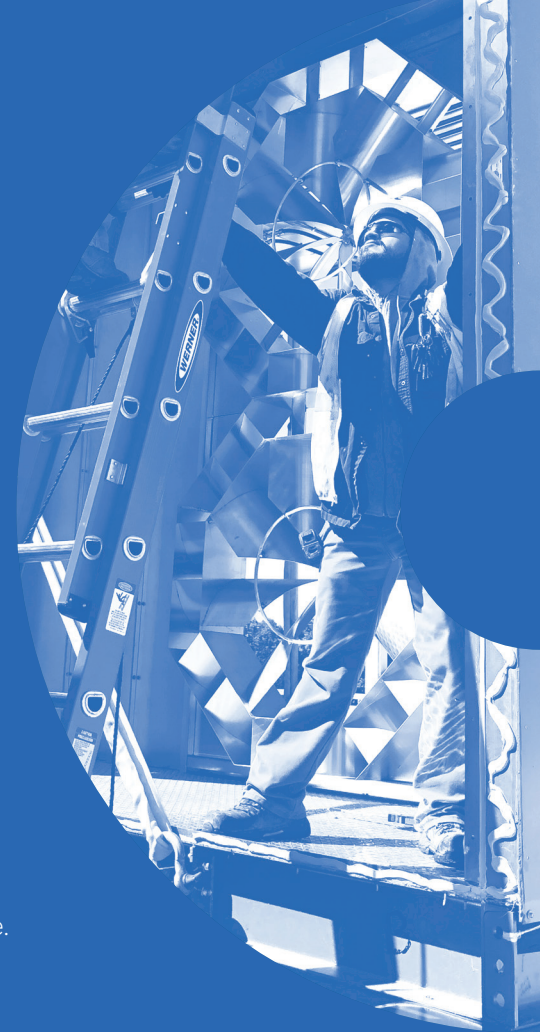
We maintain financial strength that exceeds “best-of-class” metrics.

SAFETY

We work safely, prioritizing team safety in planning every activity. If it cannot be done safely, it does not get done; everyone goes home in one piece.

CAPABILITIES

We can do anything, anywhere, anytime.



“I realized it was a career versus a job when I got here. I realized it’s really easy to move up, they want to work with you and they want you to be part of the SPC family.”

Charlie Holloman, Fabrication Services Manager

ONE TEAM, MANY STRENGTHS

Our definition of a diverse workplace is where everyone has an opportunity to fully participate in creating our success. Life at SPC is about working with purpose and building solid relationships with the team and our clients.

OUR EMPLOYER PURPOSE

To provide fulfilling careers that foster personal and professional development.

OUR CULTURE

We are:

Innovative

Efficient

Proactive

Accountable

High-tech

Trustworthy

Family-oriented

Relationship-focused

Safety-focused



“If you want to have opportunities, if you want to grow, if you want to enjoy your life and your career – this is the place for you. The whole process, everything that’s built into this company is to support you and make you better. That’s all SPC wants. They figure if they make you better, you’ll make them better, and it works out perfectly.”

Ryan Friedrich, Project Manager



The logo features the letters 'SPC' in a large, bold, white, sans-serif font. The 'S' is stylized with a thick stroke. Below the 'P' and 'C' is the word 'MECHANICAL' in a smaller, white, all-caps, sans-serif font. A thin white vertical line is positioned to the right of the 'SPC' letters.

SPC
MECHANICAL

Building
better,
together