UNITED CHURCH HOMES AND SERVICES

Competitive Analysis 10.15.20

CONTENTS

- Methodology
- Key Takeaways
- Faith-based Nonprofit Continuing Care Retirement Communities (CCRCs) with 3+ Locations on the East Coast
- Faith-based Nonprofit CCRCs with 3+ Locations in the U.S.
- Nonprofit CCRCs with 3+ Locations on the East Coast
- Nonprofit CCRCs with 3+ Locations in the U.S.
- Faith-based Nonprofit CCRCs with 3+ Locations on the East Coast Offering Affordable Housing for Seniors
- Faith-based Nonprofit CCRCs with 3+ Locations

- in the U.S. Offering Affordable Housing for Seniors
- Nonprofit CCRCs with 3+ Locations on the East Coast Offering Affordable Housing for Seniors
- Nonprofit CCRCs with 3+ Locations in the U.S.
 Offering Affordable Housing for Seniors
- National Chains (For Profit) Offering Health Care and Senior Living

METHODOLOGY

Objective: Document how UCHS continuing care retirement community (CCRC) competitors behave and position themselves through their marketing and messaging.

Approach: Assess one to three competitors in each of nine categories along four dimensions, including geography (East Coast and U.S.), business model (faith-based nonprofit, for-profit) and availability of affordable housing.

 In addition, the analysis includes a selection of nonprofit entities that have recently undergone a corporate name change.

Sources: Competitors reviewed were selected at random from the 2019 LeadingAge-Ziegler LZ 200 Report, which lists the nation's 200 largest not-for-profit senior living multi-sites, government-subsidized housing multi-sites and single campuses. Details on each were obtained from the competitors' websites, social media and other internet presence.

METHODOLOGY, cont'd.

Criteria: Competitors were reviewed and are reported using the following criteria:

- History/founding
- Locations
- Services
- Vision/mission/core values
- Tagline
- Positioning/differentiation
- Branding/marketing presence (general insights relative to UCHS)

Organizations that have undergone a recent rebranding:

- Pinnacle Living
- Covenant Living
- HumanGood

KEY TAKEAWAYS

- Limited competitive differentiation: Services offered are fairly standard within all categories regardless of size or ownership, with the exception of offering affordable housing.
- Similarity of branding approach/marketing presence: There is strong similarity in approach, design and content across all categories. Only three of those assessed, HumanGood, Front Porch and Covia, used visuals and content that seemed more fresh, contemporary and innovative. As expected, the forprofit entities have a somewhat more sterile, cookie-cutter feel that is less warm and personal.
- Tagline: Half of those assessed use taglines.
- Positioning of locations relative to corporate branding: Most use the same logo for all locations with a subtitle identifying the parent organization; a few show no connection, and others use the parent name as part of the location name. Graphic design for websites and other online presence is fairly, but not rigidly, consistent with the exception of the forprofit companies, for which each location is almost identical.

- Effective devices/features: Most use eye-catching, lifestyle-focused imagery; a few use video, resident testimonials and blogs extensively, and these techniques are effective. Only one offers a comprehensive, easy-to-use chart of living options, services and pricing, and one offers a "university" for leadership and customer service training.
- Mixed skill with social media: The larger the organization, the more sophisticated and extensive the use of social media. All but one assessed had at least some social media presence.

FAITH-BASED, NONPROFIT CCRCS

WITH 3+ LOCATIONS ON THE EAST COAST

BAPTIST RETIREMENT HOMES



https://www.brh.org

Headquarters: Winston-Salem, NC

Founded 1951

A church not-for-profit committed to providing quality care and a meaningful way of life for residents and staff...a place where residents and staff become extensions of family that recognize the dignity and worth of each individual.

4 NC locations:

- Winston-Salem
- Concord
- Albemarle
- Asheville

Services:

- Independent living
- Assisted living
- Memory care
- Skilled nursing care
- Short-term rehabilitation

No tagline or social media presence





BAPTIST RETIREMENT HOMES, cont'd.

- Two locations independently branded (use Baptist Retirement Homes logo with no reference to the parent organization)
- Two locations reference the parent as well as using the logo
- Website focuses on lifestyle and resident testimonials



PINNACLE LIVING



www.pinnacleliving.org

Headquarters:

Glen Allen, VA

Founded:

1948, as Virginia United Methodist Homes, Inc.

Name Change: 2017

Faith Affiliation:

Wesleyan Heritage, United Methodist Church, Virginia Conference of Churches

Locations throughout

- Virginia: Richmond
- Williamsburg
- Roanoke
- Norfolk
- Eastern Shore/Northern Virginia

Tagline:

Enriching Life's Journey

Services:

- Independent living
- Assisted living
- Memory support
- Nursing care
- Health services

Vision:

Enriching Life's Journey

Mission:

A culture in which age does not define the person



PINNACLE LIVING, cont'd.

Branding insights:

Rationale for name change (from press release):

- To reflect our long-standing commitment to better serve our senior living residents
- Conducted consumer research and interviews with current and future residents
- Findings noted negative perception of the word "homes"
- Prospects often assumed Methodist Church membership was required to live or work in the organization's communities

Positioned as a premier retirement community

Modest social media presence (Facebook, LinkedIn)

Promotes pet-friendly



THE PRESBYTERIAN HOMES, INC.,



https://www.presbyhomesinc.org

Headquarters: Cary, NC

Founded: 1944

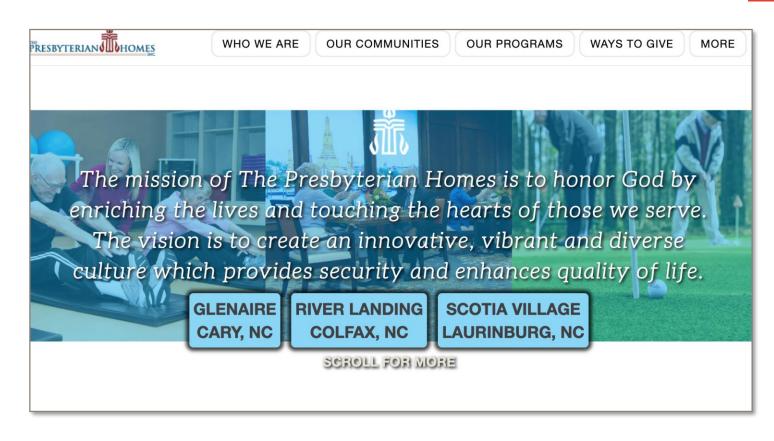
Offering a community of friendship with others of similar age and diverse interests, creating a culture of exploration, challenge and relaxation.

3 NC Locations:

- Cary
- Colfax
- Laurinburg

Services:

- Independent living
- Assisted living
- Memory care
- Skilled nursing care



Mission:

 Honor God by enriching the lives and touching the hearts of those we serve.

Vision:

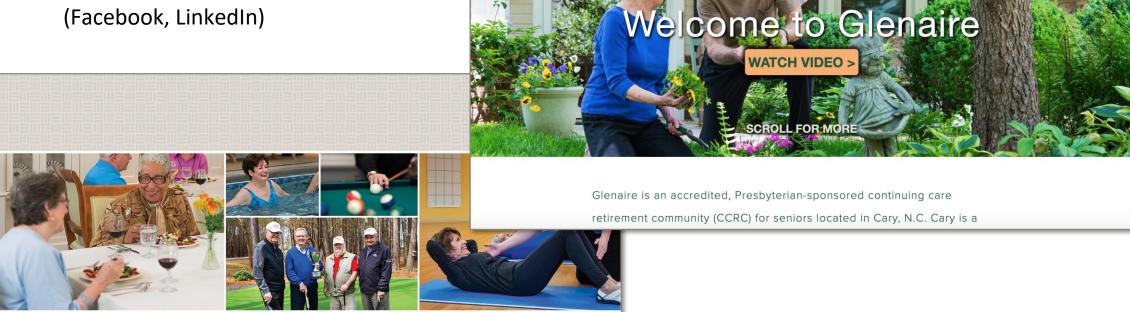
 Create an innovative, vibrant and diverse culture which provides security and enhances quality of life.

More

THE PRESBYTERIAN HOMES, INC.,

Branding insights:

- No tagline
- No identification of individual locations with the parent—each is positioned independently
- Basic presence on social media



Residences

Virtual Visit

Living

Contact Us

Glenaire

FAITH-BASED, NONPROFIT CCRCS WITH 3+ LOCATIONS IN THE U.S.

COVENANT LIVING



https://www.covliving.org/

Headquarters: Skokie, IL

Founded: 1886, as Covenant Retirement

Communities

Re-branded: 2019; new name chosen to reflect the company's Christian heritage. "Positions our organization in a fresh, energetic and welcoming way for the older adults we serve..."

Locations: 16 communities in 9 states; offers CCRC, rental and Covenant Care at Home

Rank: One of the nation's largest not-for-profit retirement housing organizations







Services:

- Residential living
- Assisted living
- Skilled nursing
- Rehabilitation
- In-home care
- Hospice care
- Catered living

Tagline: Live With Promise

Mission:

At Covenant Living Communities and Services, we believe in the power of community and respect for individuality. At the heart of our mission is our commitment to providing a fulfilling life of security and confidence for seniors and their families.

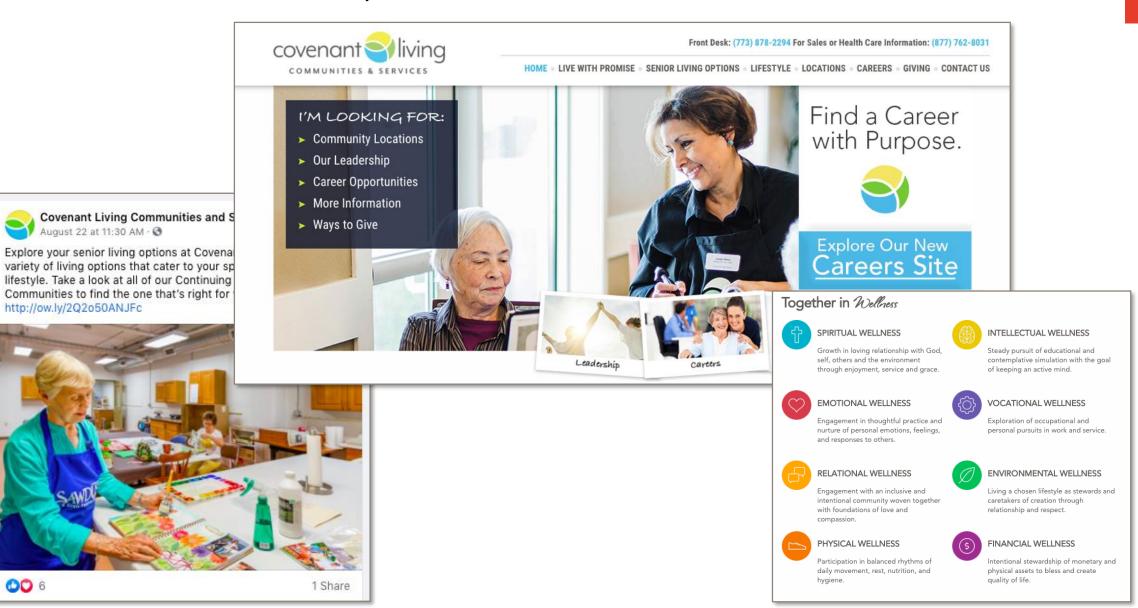
- Consistent branding and websites across all locations
- Logo lists location secondary ("Covenant Living of Geneva")
- Active presence on social media (Facebook, Twitter, LinkedIn, Pinterest)

COVENANT LIVING, cont'd.

August 22 at 11:30 AM - 3

http://ow.ly/2Q2o50ANJFc

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CHRISTIAN CARE

https://christiancarecenters.org/

Headquarters: Mesquite, TX

Founded: 1947

Faith affiliation: Church of Christ

Tagline: Caring is Our Calling

3 Locations in Texas: Ft. Worth, Mesquite,

Allen

Services:

- Retirement living
- Assisted living
- Enhanced care assisted living
- Memory care
- Nursing and rehabilitation
- Respite care
- Hospice
- Outpatient therapy clinics



Vision:

 A better day every day at every stage of life.

Values:

- We do LIFE together!
- Love, Integrity, Faith & Excellence

Mission:

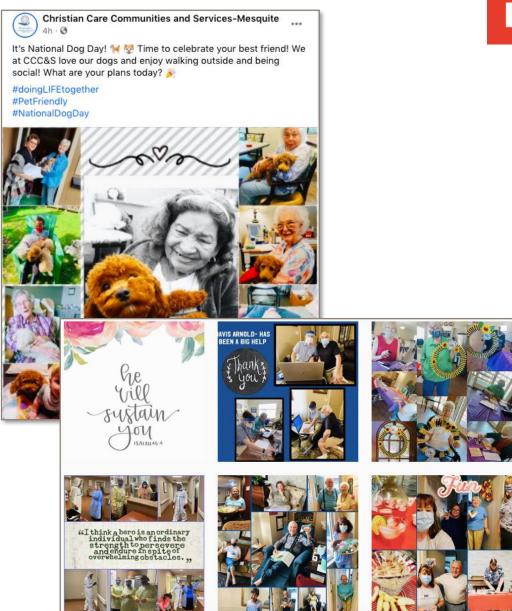
 Christian Care Communities and Services is a faith-based ministry providing innovative and loving care for those we serve.



CHRISTIAN CARE, cont'd.

- Extensive use of video within website
- Consistent branding across locations
- Active social media program (multiple Facebook pages, LinkedIn, Twitter, Pinterest, Vimeo)





NONPROFIT CCRCS WITH 3+ LOCATIONS ON THE EAST COAST

INGLESIDE















https://www.inglesideonline.org/

Headquarters: Washington, D.C.

Founded: 1906

Tagline: Engaged Living

Locations: 3 Life Plan communities in the D.C. area and northern Virginia

Real Estate Services: Provides development and project management services for Ingleside and others in the industry.

Vision:

Ingleside leads the way by creating diverse and enriched opportunities for seniors.

Mission:

Ingleside provides strategic and operational leadership that enables our affiliates to excel in their missions.

Values:

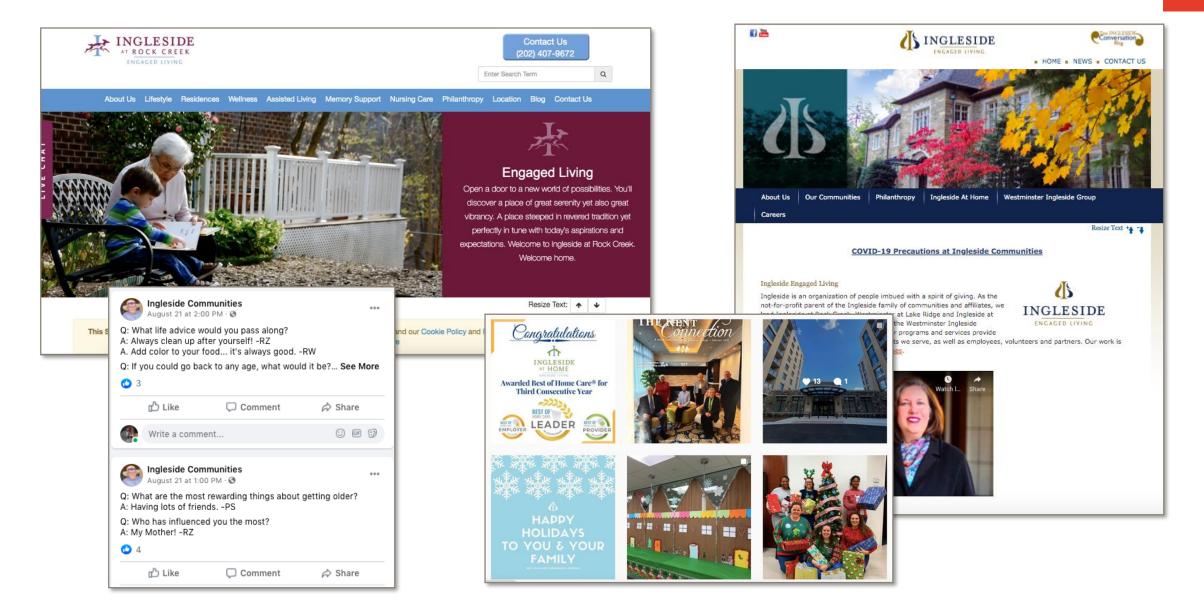
- Accountability
- Respect
- Innovation
- Stewardship
 Excellence

Services:

- Assisted living
- Memory support
- Nursing care
- Short-term rehabilitation

- Use of video on home page
- Mixed logo use; consistent look for locations
- Active social media program (Facebook, YouTube)

INGLESIDE, cont'd



NONPROFIT CCRCS WITH 3+ LOCATIONS IN THE U.S.

NATIONAL SENIORS CAMPUSES



National Senior Campuses

https://www.nationalseniorcampuses.org/

Headquarters: Wellesley Hills, MA

Business model:

- National Senior Campuses, Inc. is a not for—profit organization that provides affordable housing, healthcare and other related services to middle-income seniors.
- NSC is a "supporting organization" that provides governance oversight, supervision and strategic planning for numerous continuing care retirement communities across the United States.

Locations: 16 in 9 states

Mission Statement:

NSC is a not-for-profit organization that sponsors and supports our affiliated communities using an enterprise- wide governance approach that provides strategic oversight, strong governance and innovative best practices. We strive to provide quality services to our residents and share those advances to improve senior living everywhere.

Vision Statement:

NSC's vision is to lead the senior living industry. Through economies of scale, oversight, and shared best practices, our residents will be assured of unparalleled value and living experience throughout their lives. NSC will study and understand the needs and desires of both our current and future residents. Through innovation, we will ensure that each community supported by NSC remains vibrant and adaptable to meet the changing needs of our residents and the changing world in which they live. NSC's commitment to its residents includes a commitment beyond the gates of its community. NSC will share its resources, best practices and insights to improve senior living across the entire continuing care retirement industry.

NATIONAL SENIORS CAMPUSES, cont'd.



MISSION - GOVERNANCE - SUPPORTED ORGANIZATIONS - NEWS CONTACT



National Senior Campuses, Inc. (NSC)

Is operated as a not-for-profit organization committed to providing housing, health care (including elder care and nursing care) and other related services to middle income seniors. NSC is organized as a "Supporting Organization" under the Internal Revenue Code and therefore, provides oversight, supervision,

FAITH-BASED, NONPROFIT CCRCS WITH 3+ EAST COAST LOCATIONS OFFERING AFFORDABLE HOUSING FOR SENIORS



https://episcopalseniorlife.org/

Headquarters: Rochester, NY

Founded: 1868, on the Christian values of the Episcopal Church

• Episcopal SeniorLife Communities (ESLC) is a faith-based, nonprofit organization offering a full continuum of compassionate senior care services.

Locations:

• 13 senior living communities in the greater Rochester, NY, area

Tag: Life. Inspired every day.

Services:

- Independent living
- Assisted living
- Memory care
- Skilled nursing
- Transitional care and rehabilitation
- Affordable housing

Vision:

- ESLC will continue developing neighborhood-centered housing, programs and services that address the desires of individuals and enrich the overall quality of life throughout the Rochester community.
- Our vision for 2020 includes additional training and education, partnering with others, enhancing industry standards, and finding solutions for those seniors most in need.



Core Values:

- **Compassion:** We seek to be sensitive to each other's needs.
- Dedication: We're focused on caring for seniors and their families.
- **Friendliness:** We're open and inviting to all residents, families, staff and visitors.
- **Innovation:** We embrace new ideas and think in terms of the future.
- **Respect:** We're always considerate of others.

EPISCOPAL SENIOR LIFE COMMUNITIES, cont'd.

- Strong logo identification across all locations
- Campuses positioned individually
- Offers comprehensive chart of locations/services
- Fairly active, current social media presence (Facebook, Twitter, LinkedIn, Instagram)
- Mixed-use senior living project currently under construction will include affordable housing





FAITH-BASED, NONPROFIT CCRCS WITH 3+ U.S. LOCATIONS OFFERING AFFORDABLE HOUSING FOR SENIORS

FRONT PORCH



https://frontporch.net/

Headquarters: Glendale, CA

Founded: 1999, from merger of 3 senior living

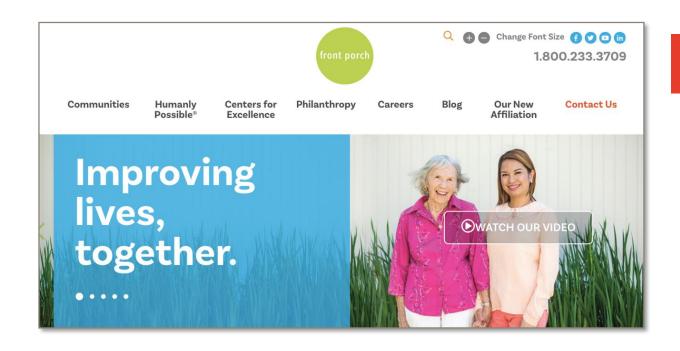
organizations

Business model: A not-for-profit support system offering full-service retirement, active adult and and affordable housing communities, through CARING Housing Ministries

Locations: 10 CCRCs in California

Merger: Affiliating with Covia to become one of the largest not-for-profit senior living and affordable housing providers in the country.

Tagline: Humanly Possible



Mission: We do all that is *Humanly Possible*[®]. **Culture:** Holding ourselves

accountable.

Services:

- Independent living
- Memory care
- Truly Yours Assisted Living
- Care centers
- Affordable housing

- Individual look and logo for each location
- Name and logo include "a front porch retirement community" subtitle
- Active, current social media presence (Facebook, Twitter, LinkedIn, YouTube)

FRONT PORCH, cont'd.

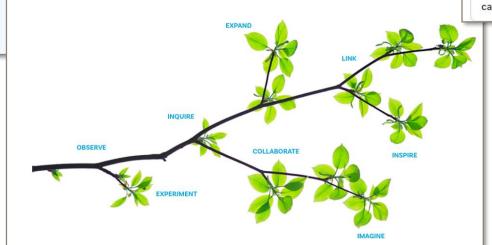
Independent Living Memory Care Truly Yours Assisted Living Care Centers Affordable Housing

Peace of mind, comfort, and dignity.

Everyone deserves a comfortable place to call home. Through CARING Housing Ministries, a division of Front Porch, we manage affordable housing with a commitment to meeting the needs of low-income families and individuals with special challenges. CARING Housing Ministries works in partnership with Front Porch to provide supportive services and case management to residents with

chronic mental illness, developmental disabilities, and mobili

Learn more





COVIA

https://covia.org/

Headquarters: Walnut Creek, CA

Faith affiliation: Episcopal heritage and values (previously Episcopal Senior Communities)

Locations (all in CA):

- 7 CCRCs
- 6 Affordable Housing Communities

Merger: Affiliating with Front Porch to become one of the largest not-for-profit senior living and affordable housing providers in the country.

Mission:

Covia promotes and cultivates healthy communities for positive aging through an innovative continuum that actively supports the whole person.

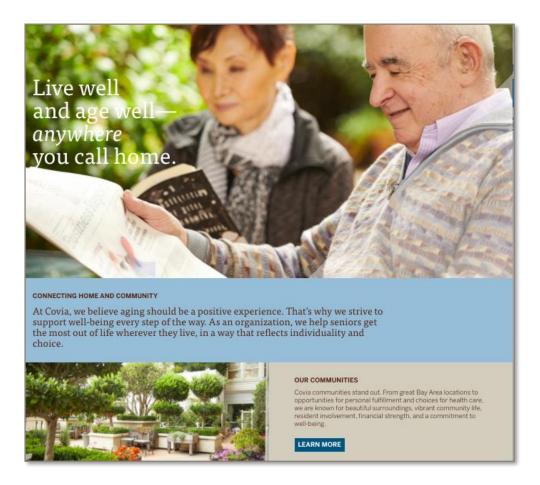
Vision:

We will be widely known as a trusted resource for aging well.

Name: Emerged from deep consideration about who we are and what we stand for as an organization. "Co" is from belief in the importance of connection, companionship, compassion. "Via" relates to both the path and Latin for life.

- Coordinated looks, colors, graphics for all locations
- Name and logo include "A Covia Community" subtitle
- Active, current social media presence (Facebook, LinkedIn, Instagram)



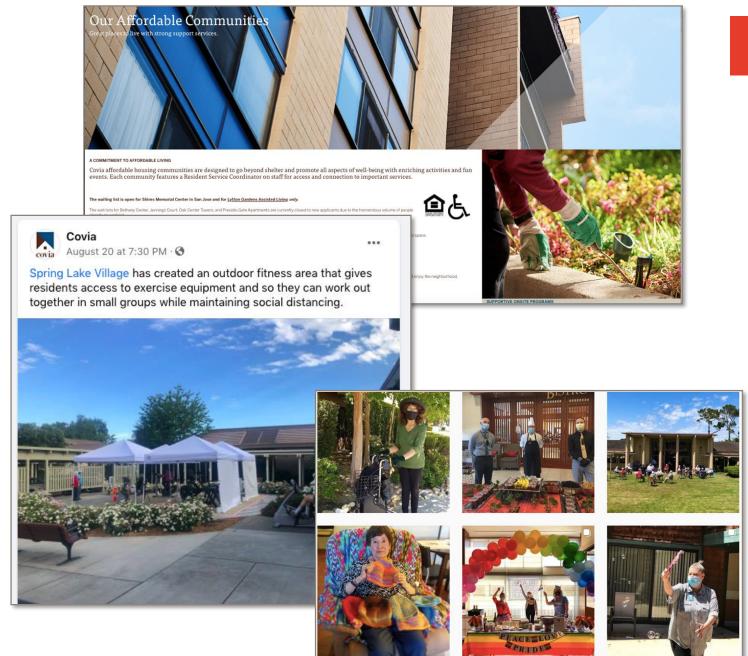


COVIA, cont'd.

Covia affordable assisted living includes:

- Your own apartment
- Three meals a day, with special diets
- Weekly housekeeping with daily upkeep
- Help with bathing, dressing, and grooming
- Medication management
- Resident Services Coordination
- Engagement and wellness programs
- Gardens, common areas, and entertainment
- Robust activity program, including special holiday events
- Transportation for activities and events
- Onsite beauty shop and podiatrist (additional cost)

Fees may be charged for additional services.



RETIREMENT HOUSING FOUNDATION



https://www.rhf.org/

Headquarters: Long Beach, CA

Founded: 1961, by two United Church of Christ clergy and a layman. It remains faith-based and mission-driven. Now one of the nation's largest nonprofit providers of housing and services for older adults, low-income families and persons with disabilities.

Locations:

197 communities in 29 states, D.C., Puerto Rico & Virgin Islands

Services:

- Residential living
- Assisted living
- Skilled nursing
- Memory care
- Respite care
- Affordable assisted living
- Affordable housing for older adults
- Affordable housing for people with disabilities
- Affordable housing for working families
- Affordable housing varies by location, but is based on Department of Housing and Urban Development's (HUD) income and age criteria.

Logo: The RHF logo symbolizes a program that has grown from the very modest beginnings of a \$7,000 investment.

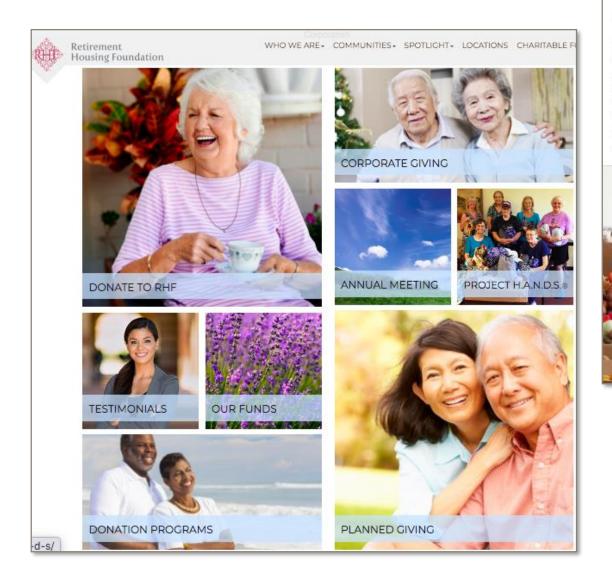


Mission: To provide various housing options and services for older adults, low-income families, and persons with disabilities in an environment which enhances their quality of life physically, mentally, and spiritually.

Vision: A society in which all persons have quality, affordable housing thus reducing the difficult choices which would otherwise need to be made between the basic necessities of life.

- Logo and look consistent for each location
- Name and logo include "An RHF Community" subtitle
- Active, current social media presence (Facebook, Twitter, LinkedIn, YouTube)
- No tagline

RETIREMENT HOUSING FOUNDATION





LeadingAge July 28 at 1:15 PM ⋅ 🚱

(1) 12

Older adults and their care workers are on the front line of this virus; they must be put at the front of line for resources and

5 Comments 2 Shares

support, alongside hospitals. J... See More

NONPROFIT CCRCS WITH 3+ EAST COAST LOCATIONS OFFERING AFFORDABLE HOUSING FOR SENIORS

SPRINGPOINT



https://springpointsl.org/

Headquarters: Wall Township, NJ

Founded: 1916

Locations:

- 8 CCRC communities in New Jersey and Delaware
- 19 affordable housing communities in New Jersey
- Rent for affordable housing is approximately 30% of adjusted gross annual income

Services

- Independent living
- Assisted living
- Skilled nursing
- Rehabilitation
- Memory care
- Home care
- Personal care

Tagline: Expect the best. Live your best.



Mission: To inspire our family with endless opportunities.

Vision: To be the premier provider, offering exceptional services and innovative programs that empower those we serve and those who serve them to experience the best that life has to offer.

Values:

Respect: We recognize the value and dignity of every person. **Commitment:** We are accountable to the greater community. **Compassion:** We seek to understand and empathize with others.

Service: We strive to exceed expectations.

Excellence: We strive for the highest quality in all that we do.

Integrity: We are honest, responsible and ethical.

Innovation: We aim to continuously improve our services and organization.

SPRINGPOINT, cont'd.

Branding insights:

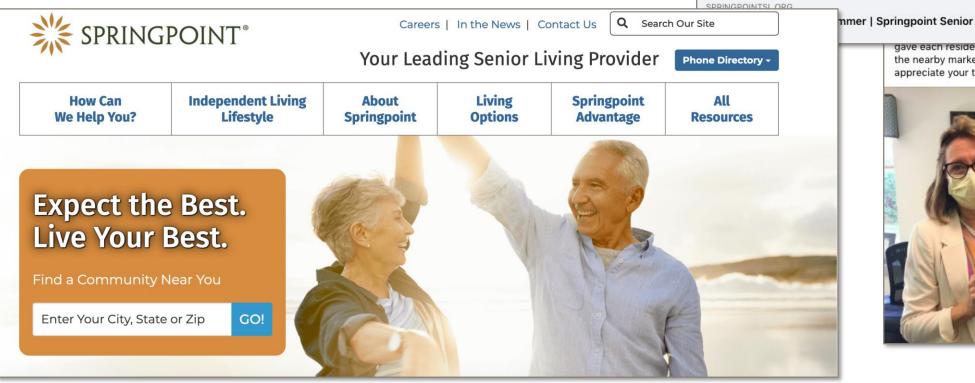
- Logo and look consistent for each location
- Name and logo include "A SpringPoint Community" subtitle
- Limited social media presence (Facebook only)



Inks to the amazing Atlantic Highlands asy Soul Tribe and the Blessing Bag ming generosity. To help seniors living at aint affordable housing community, they

gave each resident a \$50 Foodtown gift card to buy groceries at the nearby market. What a wonderful act of kindness; we appreciate your thoughtfulness during these trying times!





NONPROFIT CCRCS WITH 3+ U.S. LOCATIONS OFFERING AFFORDABLE HOUSING FOR SENIORS

HUMAN GOOD

human good

https://www.humangood.org/

Headquarters: Pleasanton, CA

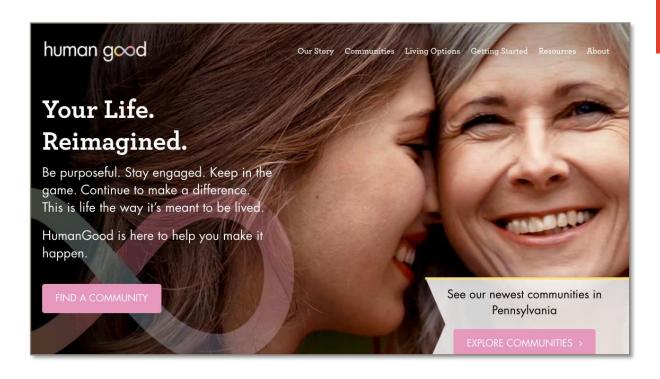
Founded: 2016, from merger of American Baptist Homes of the West (ABHOW, 1949) and be.group (Southern California Presbyterian Homes); merged with Presby's Inspired Life in 2019.

Locations:

 115 (approx.) in CA, AZ, NV, WA, ID, PA, DE

Rank:

- 6th largest senior living nonprofit
- Have "redefined affordable housing for very-low-income seniors"



*See separate file for their Brand Manifesto

Tagline:

• Life. It's personal.

Mission:

• To help older adults live their best lives possible.

Services:

- Residential living
- Assisted living
- Memory care
- Skilled nursing

HUMAN GOOD, cont'd

Branding insights:

- Individual location names with "a humangood community" subtitle
- Plans to expand into the middle market
- Active social media program (Facebook, Twitter, LinkedIn)



HumanGood

August 18 at 3:31 PM · 🔇

HumanGood has received a generous grant from the Barton Health Foundation to support the support the creation of a Compassionate Connections program at HumanGood's Kelly Ridge and Tahoe Senior Plaza affordable housing communities. Learn more about this program here:https://www.humangood.org/about/news-room/humangood-receives-grant-from-the-barton-foundation



HUMANGOOD.ORG

HumanGood Receives Grant from the Barton Foundation

Affordable housing

n Diego Tribune ank you" video preciation to all the d dedication

unty-communitynews/story/2020-06-26/escondido-senior-community-gives-thank-

Innovative and supportive affordable housing

The challenges of delivering affordable housing that meets the needs of low-income older adults are ones of scale and scope—demand far outstrips supply, and the services we provide are limited in their ability to keep residents in their homes as health care needs change.

Beyond simply building more affordable housing, we must raise the bar in terms of environmental and program design, innovative supportive services and ever-improving quality standards.





SANDIEGOUNIONTRIBUNE.COM

Senior community gives thank you

NATIONAL CHAIN (FOR PROFIT) OFFERING HEALTH CARE AND SENIOR LIVING

GENESIS

Genesis |

https://www.genesishcc.com/

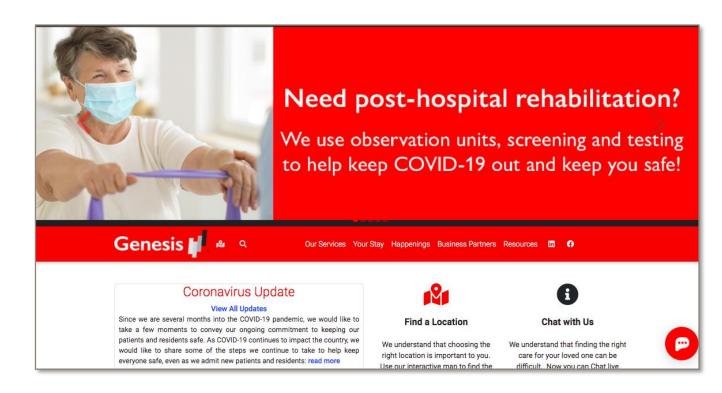
Headquarters: Kennett Square, PA **Ownership:** Genesis Healthcare, Inc. (holding company)

Locations:

350 centers across 25 states

Focus:

- Post-acute care
- Skilled nursing
- Senior living communities



Services:

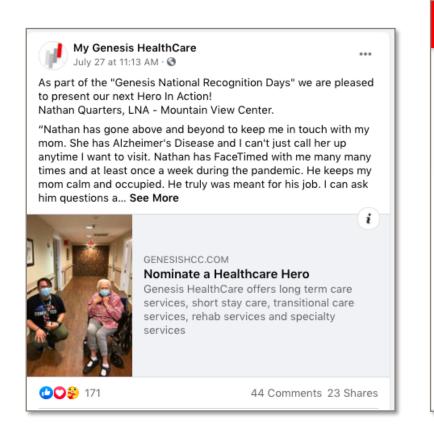
- ShortStay care
- LongTerm care
- Specialized Alzheimer's care
- Orthopedic rehabilitation
- Ventilator care
- Dialysis care
- Assisted/Senior Living

Mission:

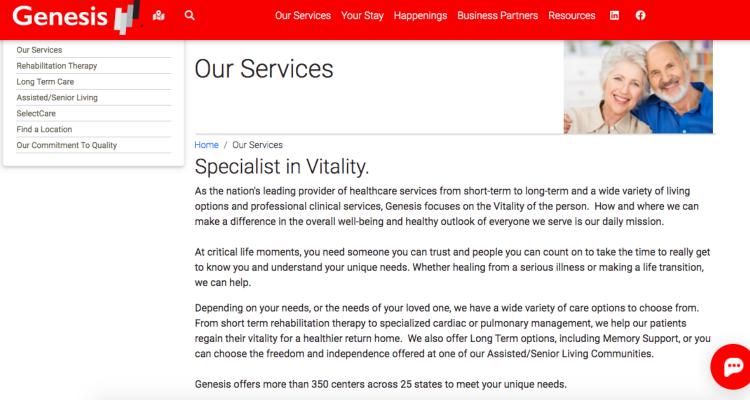
 How and where we can make a difference in the overall wellbeing and healthy outlook of everyone we serve is our daily mission.

GENESIS, cont'd.

- Formatted, consistent branding, logo identification and graphics across all locations
- No tagline
- Active, current, strategic social media program (Facebook, LinkedIn)







BROOKDALE SENIOR LIVING



https://www.brookdale.com/en.html

Headquarters: Brentwood, TN

Founded: 1978

Majority ownership: Glenview Capital

Management (hedge fund)

Locations: 800+ senior living communities

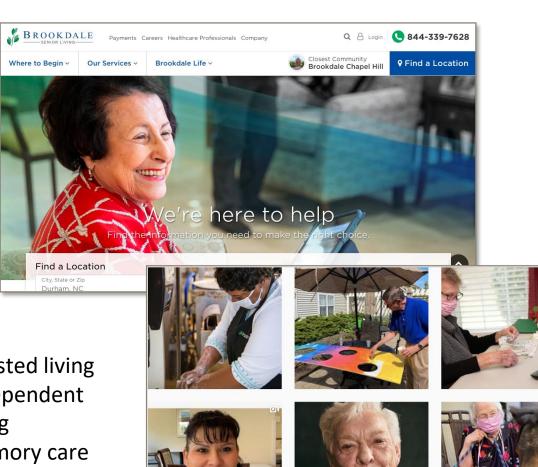
in 45 states

Rank: Largest operator of senior housing in the U.S. (2018)

Mission: Enriching the lives of those we serve with compassion, respect, excellence and integrity.

Services:

- Assisted living
- Independent living
- Memory care
- Skilled nursing
- Hospice
- **CCRCs**
- Health care



BROOKDALE SENIOR LIVING, cont'd.

Branding insights:

- Identical websites for all locations
- "Brookdale" in the name of each location

Hospice

Private Duty

- No tagline
- Current, broad social media program (Facebook, LinkedIn, Twitter, Instagram, Pinterest, YouTube)

Robust blog Making New Bags Boards for Friends shoes! BROOKDALE Payments Careers Company **5 Generous Ways** to Give Back Health Care Services **How Master Gardener** on a Budget and Resident, John, **Beautifies His Outdoor** Space with Flowers brookdale.com 💰 Giving Back on a Budget Parisian Style **Happy National Senior Citizens** How John makes the most of is We'd love to help. outdoor space You deserve to have quality care delivered right to your front door. Our excellent professionals can help craft an experience tailored to your unique healthcare needs. Discover more about the compassionate home care options we offer. I'm here for information about:



CHAPEL HILL

601 West Rosemary Street Space 108 **RALEIGH**

555 Fayetteville Street Suite 301